Adopted by Harborough Welland Trustees November 2024

Harborough Welland u3a (HWu3a)

Member Code of Conduct

Introduction

The member code of conduct clarifies the standard of behaviour expected from each HWu3a member

This document is relevant to all HWu3a members

Related documentation

HWu3a Complaints Procedure
HWu3a Disciplinary Procedure
HWu3a Grievance Procedure
HWu3a Membership application form
HWu3a Membership renewal form

Member Code of Conduct

HWu3a members are expected to conduct themselves in line with the Movement's Guiding Principles. They are also expected to treat each other with dignity and respect.
Specifically:

- Members are expected to know, follow and promote the Principles of the U3A movement at every opportunity.
- Members must always act in the best interests of HWu3a and the U3A Movement, strive to uphold its reputation and never do anything which could bring their own, another U3A or the U3A Movement into disrepute or expose it to undue risk.
- Members are expected to use HWu3a's resources responsibly and only to further its stated charitable objects/purposes.
- Members are expected to reflect the current organisational policy of HWu3a, regardless of whether it conflicts with their personal views.
- Members are expected to abide by HWu3a's procedures and practices.
- Members are expected to treat each other with dignity and respect at all times.

Policy Review Date: November 2028